

**WALKER COLLEGE OF BUSINESS**  
**DEPARTMENT OF FINANCE, BANKING & INSURANCE**  
**Employee Benefits Minor (381)**  
**Fall 2015 – Summer 2016**

The Employee Benefits minor is available to both business and non-business majors. Students may earn an Employee Benefit minor by completing the following 15 hours of coursework:

**Required courses (12 hours):**

FIN 3100	Principles of Risk Management & Insurance	3 s.h.
FIN 3700	Employee Benefits ( <i>spring only</i> )	3 s.h.
FIN 3720	Group Benefits Management ( <i>fall only</i> )	3 s.h.
MGT 3620	Human Resource Management	3 s.h.

**Electives – Select one of the following (3 s.h.):**

FIN 3730	Health Plan Design and Management ( <i>spring only</i> )	3 s.h.
HCM 2110	Introduction to Health System Organization	3 s.h.

Students not admitted to the College of Business may take, at most, five business courses at the 3000/4000 level (unless more courses are required by a business minor or non-business major). Students must have 57 hours to take 3000 level COB core courses, 60 hours to take any other 3000 level COB course, and 90 hours to take any 4000 level COB course. In addition to other prerequisites, a minimum grade of "C" in a WID (Writing in the Discipline) course is required prior to taking any 4000 level business courses. **A minimum overall GPA of 2.0 is required for the courses included in the minor.**

**NO MORE THAN ONE BUSINESS MINOR CAN BE DECLARED BY A NON-BUSINESS MAJOR.**

For Additional Information Contact:  
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