

WALKER COLLEGE OF BUSINESS
DEPARTMENT OF FINANCE, BANKING & INSURANCE
Employee Benefits Minor (381)
Fall 2017 – Summer 2018

The Employee Benefits minor is available to both business and non-business majors. Students may earn an Employee Benefit minor by completing the following 15 hours of coursework:

Required courses (12 hours):

FIN 3100	Principles of Risk Management & Insurance	3 sh
FIN 3700	Employee Benefits (<i>spring only</i>)	3 sh
FIN 3720	Group Benefits Management (<i>fall only</i>)	3 sh
MGT 3620	Human Resource Management	3 sh

Electives – Select one of the following (3 sh):

FIN 3730	Health Plan Design and Management (<i>spring only</i>)	3 sh
HCM 2110	Introduction to Health System Organization	3 sh

Students are advised to take all 2000 level courses prior to the 3000 level courses in the minor. Students may take a maximum of five business courses at the 3000-level or above, including graduate-level courses (unless more are specifically listed as required on the Program of Study for a non-business major, a required concentration, or a required minor). Prerequisites for 3000 level and 4000 level business courses, in addition to course specific prerequisites, are as follows: 54 earned hours for 3000 level business courses and 84 earned hours and a minimum grade of "C" in any Writing in the Discipline (WID) course for 4000 level business courses.

A minimum overall GPA of 2.0 is required for the courses included in the minor.

No more than one business minor can be declared by a non-business major.

For Additional Information Contact:
Undergraduate Advising Office
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(828) 262-2700