

**WALKER COLLEGE OF BUSINESS  
DEPARTMENT OF MANAGEMENT  
Human Resource Management Minor (348)  
Fall 2015-Summer 2016**

The Human Resource Management minor is available to both business and non-business majors. Students may earn a Human Resource Management minor by the completion of the following 18 hours of coursework:

**Required courses (15 s.h.):**

MGT 3620	Human Resource Management	3 s.h.
MGT 3660	Negotiation and Conflict Resolution ( <i>fall only</i> )	3 s.h.
MGT 4640	The Strategy and Practice of Human Resource Management (prereq: MGT 3620 and minimum grade C in WID course)	3 s.h.

Select one of the following:

MGT 3630	Introduction to Organizational Behavior	3 s.h.
or PSY 3207	Organizational Psychology (prereq: PSY 1200)	

Select one of the following:

MGT 4570	Compensation (prereq: MGT 3620) ( <i>fall only</i> )	3 s.h.
or MGT 4630	Labor Relations (prereq: minimum grade C in WID course) ( <i>spring only</i> )	

**Electives (Select 3 s.h. from the following courses):**

MGT 3670	International Human Resource Management ( <i>spring only</i> )
MGT 3900	Internship – only 3 s.h. may apply toward minor ( <i>summer only</i> )
MGT 4570	Compensation ( <i>if not taken as required course</i> ) (prereq: MGT 3620 and minimum grade of “C” in WID course) ( <i>fall only</i> )
MGT 4630	Labor Relations ( <i>if not taken as required course</i> ) (prereq: minimum grade of “C” in WID course) ( <i>spring only</i> )
MGT 4700*	Contemporary Issues in Management and Leadership (prereq: MGT 3630 and minimum grade of “C” in WID course and MGT 3630)
ACC 3200	Cost Accounting (prereq: minimum grade of “C-” in ACC 2110)
FIN 3100	Principles of Risk Management and Insurance
FIN 3700	Employee Benefits ( <i>spring only</i> )
PSY 4206	Industrial Psychology (prereqs: PSY 1200 and PSY 3100 or permission of instructor)
SCM 3660	Principles of Supply Chain Management (prereq: ECO 2100 or STT 2810 or permission of the chairperson/director)
SCM 3670	Six Sigma and Quality Management (prereq: ECO 2100 or STT 2810 or permission of the chairperson/director)
SOC 3550	Sociology of Work and Organizations ( <i>fall only</i> )

Students not admitted to the College of Business may take, at most, five business courses at the 3000/4000 level (unless more courses are required by a business minor or non-business minor). Students must have 57 hours to take 3000 level COB core courses, 60 hours to take any other 3000 level COB course, and 90 hours to take any 4000 level COB course. In addition to other prerequisites, a minimum of grade of “C” in a WID (Writing in the Discipline) course is required prior to taking any 4000 level business courses. **A minimum overall GPA of 2.0 is required for the courses included in the minor.**

\*Not available to MGT majors for credit toward the HRM minor

**NO MORE THAN ONE BUSINESS MINOR CAN BE DECLARED BY A NON-BUSINESS MAJOR.**

. For Additional Information Contact:  
Undergraduate Advising Office  
Room 2126 Raley Hall  
(828) 262-2700